

CORNERSTONE ACADEMY DAY CENTER Discipline Policy

The most important people at *Cornerstone Academy Day Center* are the children. Their care, growth development and safety are our primary concern.

CADC will strive to provide positive input into each individual child. We work on developing a positive self-image in each child.

CADC staff will be fair, fun and above all consistent

CADC staff will give lots of positive reinforcements. We give lots of hugs here.

CADC uses two kinds of discipline. First staff will use redirection to the inappropriate behavior. We will let the child know that if he/she continues they will have "Time-out". Time-out is where a child will sit in a chair away from the class activity for a few minutes. The amount of minutes will be determined by the child's age (ex: a three year old will only sit for three minutes.) When the child's time is up the teacher will talk to the child about more appropriate behavior and invite them back into the group. Time-Out will not be used as a form of discipline for children under 2 years of age. Redirection will be the only discipline used for children under 2 years of age.

CADC staff shall not be verbally abusive

There will be no physical punishment or disciplinary action administered to the body in any form

CADC will notify the parent by phone call or an incident report explaining child's inappropriate or unsafe behavior that continuously puts other children/staff in danger. If behavior continues, suspension or dismissal from Daycare may be considered.

Parent Signature

Date